

PPC - Primary Contractor Framework - Social Value Commitments - August 21

Theme	Outcomes	Measures	Unit of measurement	TOTAL				PRIMARY				SECONDARY			
				Delivered in previous 12 months	Anticipated delivery in next 12 months	Anticipated increase	Anticipated increase %	Delivered in previous 12 months	Anticipated delivery in next 12 months	Anticipated increase	Anticipated increase %	Delivered in previous 12 months	Anticipated delivery in next 12 months	Anticipated increase	Anticipated increase %
Jobs: Promote Local Skills and Employment	More local people in employment	No. of direct employees (FTE) hired or retained	No. people FTE	1,660	1,792	132	7.37%	988	1093	105	9.61%	672	699	27	3.86%
		No. of LOCAL direct employees (FTE) hired or retained - see definition of local in key above	No. people FTE	455	563	108	19.18%	141	212	71	33.49%	314	351	37	10.54%
		As a percentage of total workforce		27.41%	31.42%	7.95%	7.95%	14.3%	19.4%	10.6%	10.63%	46.7%	50.2%	3.49%	3.49%
		No. of residents (FTE) from the listed sub-localities directly employed - see definition of sub-localities in key above	No. people FTE	366	409	43	10.51%	140	173	33	19.08%	226	236	10.00	4.24%
	More opportunities for disadvantaged people	No. of employees (FTE) directly employed who were previously long term unemployed (unemployed for a year or longer)	No. people FTE	10	22	12	54.55%	3	8	5	62.50%	7	14	7.00	50.00%
		As a percentage of total workforce		0.60%	1.23%	3.28%	0.72%	0.3%	0.7%	0.00001%	0.00%	1.0%	2.0%	1.00%	1.00%
		No. of employees (FTE) directly employed who are Armed forces veterans employed	No. people FTE	18	30	12	40.00%	4	13	9	69.23%	14	17	3.00	17.65%
		As a percentage of total workforce		1.08%	1.67%	3.28%	0.72%	0.4%	1.2%	0.00000001%	0.00%	2.1%	2.4%	0.30%	0.30%
		No. of employees (FTE) directly employed who are NEET's - Not in employment, education or training	No. people FTE	16	26	10	38.46%	4	10	6	60.00%	12	16	4.00	25.00%
		As a percentage of total workforce		0.96%	1.45%	2.73%	0.60%	0.4%	1.0%	0.00000000001%	0.00%	1.8%	2.3%	0.5%	0.50%
		No. of employees (FTE) directly employed who are Rehabilitation or ex-offender	No. people FTE	21	28	7	25.00%	0	0	0	#DIV/0!	21	28	7.00	25.00%
		As a percentage of total workforce		1.27%	1.56%	1.91%	0.42%	0.0%	0.0%	0.00%	#DIV/0!	3.1%	4.0%	0.9%	0.88%
		No. of employees (FTE) directly employed who are Recognised as having mental health, physical or cognitive disability	No. people FTE	59	63	4	6.35%	43	43	0	0.00%	16	20	4.00	20.00%
		As a percentage of total workforce		3.55%	3.52%	1.09%	0.24%	4.4%	4.4%	0.00%	0.00%	2.4%	2.9%	0.5%	0.48%
		No. of employees (FTE) directly employed who are From a Black, Asian and minority ethnic minority	No. people FTE	56	76	20	26.32%	46	59	13	22.03%	10	17	7.00	41.18%
		As a percentage of total workforce		3.37%	4.24%	5.46%	1.20%	4.7%	6.0%	0.00%	0.00%	1.5%	2.4%	0.9%	0.94%
	Improved skills	No. of hours of support into work provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance -(over 24 y.o.)	No. hrs	240	796	556	69.85%	130	566	436	77.03%	110	230	120.00	52.17%
		No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	267	1,090	823	75.50%	80	692	612	88.44%	187	398	211.00	53.02%
		No. site visits for school children or local residents	No. of visits	23	86	63	73.26%	3	44	41	93.18%	20	42	22.00	52.38%
		No. of weeks of training opportunities over the previous 12 months (BTEC, City & Guilds, NVQ, HNC)	No. weeks	2,768	3,428	660	19.25%	2482	3048	566	18.57%	286	380	94.00	24.74%
	Improved employability of young people	Number of active apprenticeships offered through business activities	How many people	67	85	18	21.18%	45	54	9	16.67%	22	31	9.00	29.03%
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	No. weeks	36	104	68	65.38%	14	43	29	67.44%	22	61	39.00	63.93%
		Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	No. weeks	2	38	36	94.74%	0	26	26	100.00%	2	12	10.00	83.33%
		Meaningful work placements that pay Real Living wage according to eligibility - 6 weeks or more (internships)	No. weeks	2	81	79	97.53%	0	69	69	100.00%	2	12	10.00	83.33%
	More opportunities for local MSMEs	Total amount spent on supply chain	£	£74,403,665	£71,323,900	£-3,079,765	-4.32%	£15,302,269.64	£18,223,900.00	£2,921,630.36	16.03%	£59,101,394.86	£53,100,000.00	£-6,001,394.86	-11.30%
		Total amount (£) spent in LOCAL supply chain	£	£19,598,483	£22,673,380	£3,074,897	13.56%	£7,292,287.51	£9,991,380.00	£2,699,092.49	27.01%	£12,306,195.53	£12,682,000.00	£375,804.47	2.96%
		Total amount (£) spent in LOCAL supply chain as a percentage	%	26.34%	31.79%	5.45%	5.45%	47.65%	54.83%	92.38%	168.50%	20.82%	23.88%	3.06%	3.06%
		Total amount (£) spent in specified sub-localities	£	£24,328,344	£17,549,600	£-6,778,744	-27.84%	£2,240,690.45	£2,701,600.00	£460,909.55	17.06%	£22,087,653.95	£14,848,000.00	£-7,239,653.95	-48.76%
Support for Voluntary, Community and Social Enterprises	Total amount (£) spent in specified sub-localities as a percentage	%	32.70%	24.61%	-8.09%	-8.09%	14.64%	14.82%	15.78%	106.42%	37.37%	27.96%	-9.41%	-9.41%	
	Equipment or resources donated to Voluntary, Community and Social Enterprises (£ equivalent value)	£	£47,763	£59,000	£11,237	19.05%	£20,263.00	£22,000.00	£1,737.00	7.90%	£27,500.00	£37,000.00	£9,500.00	25.68%	
	Number of voluntary hours donated to support Voluntary, Community and Social Enterprises (excludes expert business advice)	No. staff volunteering hours	937	7,192	6,254	86.97%	612	6615	6003	90.75%	325	577	251.44	43.59%	
Reducing Inequality	Percentage of staff directly employed paid at least the relevant Real Living wage as specified by Living Wage foundation	%	99.32%	99.32%	0.00%	0.00%	98.64%	98.64%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	

Theme	Outcomes	Measures	Unit of measurement	TOTAL				PRIMARY				SECONDARY			
				Delivered in previous 12 months	Anticipated delivery in next 12 months	Anticipated increase	Anticipated increase %	Delivered in previous 12 months	Anticipated delivery in next 12 months	Anticipated increase	Anticipated increase %	Delivered in previous 12 months	Anticipated delivery in next 12 months	Anticipated increase	Anticipated increase %
		Percentage of sub-contractors typically engaged with in the supply chain to pay at least Real Living wage	%	99.25%	99.13%	-0.12%	-0.12%	98.50%	98.25%	-0.25%	-0.25%	100.00%	100.00%	0.00%	0.00%
	Ethical Procurement is promoted	Number and type of initiatives throughout the supply chain to identify and manage the risks of modern slavery occurring (i.e. supply chain mapping, staff training, contract management)		24	31	7	22.58%	9	10	1	10.00%	15	21	6.00	28.57%
		Percentage of invoices paid within contractual stated period - tenderers should refer to the Construction Act (Housing Grants, Construction and Regeneration Act 1996), as amended by Part 8 of the Local Democracy, Economic Development and Construction Act 2009)	%	98.89%	98.65%	-0.25%	-0.25%	98.50%	99.17%	0.67%	0.67%	99.29%	98.13%	-1.16%	-1.16%
Environment: Decarbonising and Safeguarding our World	Carbon emissions are reduced	Savings in CO2 emissions achieved through de-carbonisation and future predicted reductions (specify how these are to be achieved) - Tenderer should refer to the Councils Clean Air zone requirements and the potential grant funding opportunities.	Tonnes CO2e	3,058	3,625	567	15.64%	2069.025	2285.025	216	9.45%	989	1,340	351.00	26.19%
	Air pollution is reduced	Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)	Y/N - Provide description in Quality Assessment Response	0	0	0	#DIV/0!	0	0	0	0.00%	0	0	0.00	0.00%
		Percentage of directly owned fleet or construction vehicles that is at Least Euro 6 or LEV (low emission vehicles) - Tenderer should refer to the Councils Clean Air zone requirements and the potential grant funding opportunities.	%	77.10%	82.36%	5.26%	5.26%	77.20%	79.00%	1.80%	0.00%	77.00%	85.71%	8.71%	8.71%
	Resource efficiency and circular economy solutions are promoted	Identify and detail hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	Tonnes	2,125	2,639	514	19.48%	104.62	148.53	43.91	29.56%	2,020	2,490	470.00	18.88%